



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:  
**2.**

MEETING DATE: 2020-09-10 10:00 - Special Meeting

AGENDA ITEM: SUPERINTENDENT'S RECOMMENDATION

CATEGORY: SELECT CATEGORY (OPTIONAL)

DEPARTMENT: Employee & Labor Relations

Special Order Request  
 Yes  No

Time

Open Agenda  
 Yes  No

**TITLE:**  
 MOU between The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals (BTU-ESP) to modify the Referendum Supplements

**REQUESTED ACTION:**  
 Adopt the Memorandum of Understanding between The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals (BTU-ESP) to modify the Referendum Supplements for the 2020-2021 School Year.

**SUMMARY EXPLANATION AND BACKGROUND:**  
 This MOU provides the following component for eligible bargaining unit members:  
 For the 2020-2021 School Year, effective July 1, 2020, eligible employees of the BTU-ESP bargaining unit will receive a Referendum Supplement equal to 3.6% of base salary.  
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction  Goal 2: Safe & Supportive Environment  Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
 The estimated Referendum Supplements financial impact for eligible employees will generate a total payroll cost of approximately \$2,622,188, including fringe benefits for the 2020-2021 School Year.

**EXHIBITS: (List)**  
 (1) Exh1\_BTU-ESPExecutiveSummary2021 (2) Exh2\_BTU-ESPRatificationLetter2021 (3) Exh3\_BTU-ESPReferendumMOU2021

**BOARD ACTION:**  
**ADOPTED**  
 (For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
 Senior Leader & Title  
 Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **SEP 10 2020**  
 By: *Donna Koun*  
 School Board Chair

Signature  
 Alan I. Strauss  
 9/9/2020, 5:46:11 PM